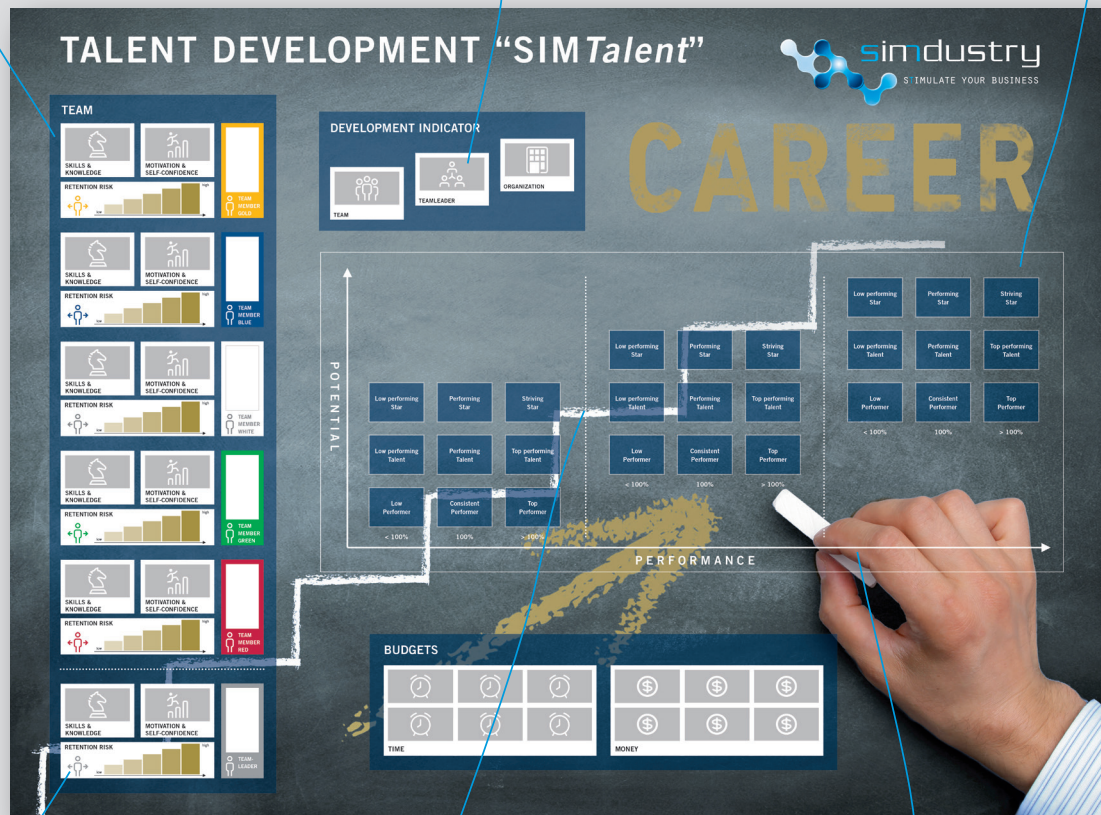


Evaluate each team member based on his/her pre-defined personality task profile

Experience the system impact of your decisions

Select team members for new positions & responsibilities



Tie talents to the company by minimizing their retention risk

Create development plans considering both personal & business needs

Develop a solid succession plan for the team members and the manager himself

SIMDUSTRY® SIMTalent turns your delegates into managers in competing companies, taking responsibility for their team & talent development. Over several business periods they take decisions compete for the "Highest Talent Score".

Target audience:

- › Managers
- › Emerging managers with upcoming team responsibility
- › HR responsables

Learning goals/ content:

- › Talent development, team development and succession planning
- › Staff appraisals – feedback, development and severance discussions – motivation and task allocations
- › Systemic effects of decisions
- › Reflection & direct application of learnings on the own real-life team
- ... and much more

Duration:

- › 1 – 2 days (stand-alone) or embedded in a comprehensive development program

SIMTalent can be easily adapted to reflect your and your delegates specific business reality!



SIMDUSTRY® Your ready-to-use Simulation

SIMTalent

